

CHAIRMAN JOHN ANDERSON

VICE-CHAIRMAN JACK MILLER

DIRECTOR BEEM

DIRECTOR LIBBY

DIRECTOR KLIEWER

CHIEF RICK JOYCE

ASST. CHIEF JOHNATHAN DUNCAN

SECRETARY KARYN HIRSHON

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MONDAY, MAY 11, 2015

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**ITEM:**

1. Call to Order, Invocation, and Flag Salute.
2. Roll Call.
3. Approval of Minutes for the Regular Board Meeting of March 9<sup>th</sup>, 2015. (No Board Meeting in April)
4. **Public Comment on Open/Closed Session Items:** This is an opportunity for members of the public to address the Board on subjects within its jurisdiction, whether or not on the agenda for this meeting. The Board reserves the right to reasonably limit the length of individual comments and/or the total amount of time allotted to public comments. Speakers may request their comments be heard during Public Comment instead of the time when the item is to be acted upon by the Board. The Board may ask questions but may take no action on items addressed during the Public Comment period except to direct staff to prepare a report or to place the item on a future agenda. If you desire a written response, please provide the secretary with your mailing address.
5. Cash Report
6. **Old Business and Board Directives from Previous Meetings**
  - 6a. Discussion and Possible Action on reviewing potential PTO policy.—Director Libby
  - 6b. Discussion and Possible Action on purchasing a Type III Engine for MSFPD.—Chief Joyce
  - 6c. Discussion and Possible Action on updating current employee job descriptions with potential for additional annual performance report for employees of the MSFPD.—Director Beem
  - 6d. Discussion and Possible Action on method of payment to volunteers. This includes, but is not limited to rate of pay and frequency of payment.—Chief Joyce
  - 6e. Discussion and Possible Action regarding information relating to Crystal Geysler.—Director Anderson
  - 6f. Discussion and Possible Action on creating and implementing a records retention\_policy. To be approved with Resolution # 05112015-B.—Director Beem

**6g Discussion and Possible Action to approve a Leave of Absence policy. To be approved with Resolution 05112015-C.—Director Anderson**

**7. NEW BOARD BUSINESS AND POSSIBLE ACTION**

**7a. Discussion and Possible Action regarding Personnel Compensation for staff participating in Mutual Aid Assignments. To be approved by Resolution 05112015-A.**

**7b. Discussion and Possible Action regarding accepting the recommended Budget for Fiscal Year 2015/2016.**

**7c. Discussion and Possible Action regarding hiring a permanent replacement for Sarah Patania before June 1, 2015.**

**7d. Discussion regarding new Firefighters Association -- Chief Joyce**

**8. Next regularly scheduled Board Meeting, June 8, 2015.**

**9a. CLOSED SESSION: Performance Evaluation of public employee Assistant Chief Johnathan Duncan. This item is pursuant to the personnel exception found at Government Code Section 54957.—Board of Directors**

**9b. Disclosure of Action in Closed Session if any.—Board of Directors.**

**9c. Discussion and Possible Action regarding potential adjustment in compensation for Assistant Chief Position.—Board of Directors**

**10. Chief's Report and MSFPD Information Report to the Board—Chief Joyce**

**11. Discussion and Possible Action on Accepting Donations/MSFPD Association Updates—Director Libby.**

**12. Mt Shasta Fire Protection District Newspaper article—Monthly Review**

**13. Fund Transfers**

**14. Payment of the Bills**

**15. Board Comments and Questions: At this time, members of the Board may ask questions of staff, request that reports be made at a later date, or ask to place an item on a subsequent agenda on any subject within the Committee's jurisdiction. In addition, the Board members may take this opportunity to make comments on any topic that is not on this agenda; however, no deliberation may be conducted and no decision may be made on such topics.**

**16. Adjournment**