

SPECIAL BOARD MEETING AGENDA

THURSDAY, JUNE 14TH, 2018

ITEM

1. Call to Order and Flag Salute.
12:32 pm

2. Roll Call.

Directors Ashworth, Kliewer, Beem, and Miller present. Director McCall absent.

3. Public Comment on Open/Closed Session Items: This is an opportunity for members of the public to address the Board on subjects within its jurisdiction, whether or not on the agenda for this meeting. The Board reserves the right to reasonably limit the length of individual comments and/or the total amount of time allotted to public comments. Speakers may request their comments be heard during Public Comment instead of the time when the item is to be acted upon by the Board. The Board may ask questions but may take no action on items addressed during the Public Comment period except to direct staff to prepare a report or to place the item on a future agenda. If you desire a written response, please provide the secretary with your mailing address.
No members of the public present.

4. Discussion and Possible Action regarding a resolution calling for election, Resolution #06142018. -Director Ashworth

M/S/C to approve Resolution #06142018 (Kliewer, Miller, 4-0)

5. Discussion and Possible Action regarding change to Employee Cost Share Agreement with City of Mount Shasta- Director Ashworth

The Adhoc (sp?) committee report was accepted by the City of Mount Shasta. A one year contract is proposed and our new contribution will be \$190,000.00, annually. The District currently contributes \$150,000.00 per year.

[At this time, Director Ashworth reads the key changes to the pay structure. Paperwork was not provided to the Secretary, and all information was not read. Director Ashworth has this information in writing, and may be asked for copies, if needed.]

- Medical calls will all be paid- up to a maximum of \$10,800.00 (increase of \$3,800.00)
- Station coverage will be increased by \$2,431.00)
- Standby compensation will be increased to \$20,025.00
- Chief's to be compensated for time worked outside their regular schedule- \$5,776.00.
- Chief call-out to be increased to \$2,400.00
- This is an overall budget increase of \$88,548.00 [combined contribution with the City?]

Director Beem asks if the District is paying for half of these costs. Director Ashworth answers that the District will be paying \$40,000.00 and the City will pay the remaining \$48,548.00.

Director Kliewer asks if the salaried employees will be getting a bonus indirectly if they are called out for service past their normal work hours. Director Ashworth states that yes they will be paid for responding "after hours".

Director Ashworth references a comparison chart that shows the wages of MSPD and the Public Works department. MSFD employees are currently paid less than both departments.

Director Beem states that at some point we need to be able to hire more employees as the paid guys we have now are not enough to run a fire.

Director Kliewer states that the long term intention is to increase the number of volunteers and asks if it is the thought of the Chiefs and the Adhoc committee that this change will accomplish that or just improve the current employee conditions. Director Ashworth replies that the proposed agreement will do both.

Director Kliewer states that this seems like a Band-Aid for the problem of lack of resources to pay a livable wage. We should never plan on strike team income in order to fund our department, and states that at some point we will have to look at the issue of raising taxes.

M/S/C to approve the proposal (Kliewer, Miller, 4-0)

6. Next Regular Board Meeting Date: Monday, July 11th, 2018 at 10 a.m.

7. Board Comments and Questions: At this time, members of the Board may ask questions of staff, request that reports be made at a later date, or ask to place an item on a subsequent agenda on any subject within the Committee's jurisdiction. In addition, the Board members may take this opportunity to make comments on any topic that is not on this agenda; however, no deliberation may be conducted and no decision may be made on such topics.

Director Miller comments on Secretary Davis' evaluation yesterday, and asks if she will be receiving an increase in pay. Director Kliewer suggests putting an item on the agenda regarding a possible pay increase.

8. Adjournment.

1:14 pm

Submitted respectfully,

Secretary Davis

Approved:

Chairman Ashworth